

**BOARD MEETING
May 30, 2006**

EXECUTIVE SUMMARY

**RECOMMENDATION FOR SUSPENSION AND TERMINATION
Alfonso Correa-Teacher**

I recommend that the School Board approve Alfonso Correa's suspension without pay, effective May 31, 2007 and Termination, effective fifteen (15) days after the May 30, 2007, Board Meeting, subject only to appeal under Section 120.68, Florida Statutes, unless a timely request for an administrative hearing is made within the fifteen (15) days stated herein pursuant to payment of salary and benefits until final School Board disposition is entered to the administrative hearing proceedings.

On or about December 6, 2006, Mr. Correa became the subject of an Employee Relations investigation based upon the allegations of inappropriate relationship with a student and unprofessional conduct. At the conclusion of the investigation, the allegations of inappropriate relationship with a student and unprofessional conduct were sustained.

Sufficient just cause exists for Mr. Correa to be disciplined pursuant to Sections 1012.22(1)(f) and 1012.27(5) Florida Statutes; Administrative Rules 6B-1.001 Code of Ethics of the Education Profession in Florida; 6B1.006 Principles of Professional Conduct for the Education Profession in Florida; and 6B-4.009 Criteria for Suspension and Dismissal; Palm Beach County School District Policies 1.013 and 3.27, as well as Administrative Directive 3.27, and Article II, Section M(6) of the Collective Bargaining Agreement between the Palm Beach County Classroom Teachers Association and the School Board of Palm Beach County, for violations of the foregoing.

- 12/06/06 Employee Relations was advised of allegations against Mr. Correa.
- 01/08/07 Employee Relations investigation of Case# 06/07-080 was concluded.
- 01/24/07 Pre-Disciplinary meeting (PDM) was held. Summary for the Record issued following PDM.
- 03/30/07 Employee Investigation Committee (EIC) reviewed case, found the allegations substantiated and recommended discipline of Termination.
- 04/23/07 Second PDM was held. Summary for the Record issued following the PDM.
- 03/02/07 Director of Employee Relations reviewed and concurred with recommended discipline of Termination.
- 03/02/07 Chief of Human Resources reviewed and concurred with recommended discipline of Termination.
- 03/23/07 Superintendent and Chief of Academic Officer reviewed and concurred with recommended discipline of Termination.
- 04/30/07 Ten (10) day notification of public record to employee per Florida Statute 1012.31.
- 05/03/07 Superintendent's letter of notification to employee.

LEGAL SIGN-OFF:

Yes No 